

f. Termination and Recoupment Guidance. While the SRB is processed for payment effective the date of contract execution, the term of service does not begin until the bonus obligation start date (one day following the contractual ETS date).

(1) If the Soldier fails to participate satisfactorily IAW AR 135-91, paragraph 3-1 between the contract execution date and the bonus obligation start date, 100% of the SRB will be terminated and recouped.

(2) If the Soldier fails to participate satisfactorily after the bonus obligation start date, the guidance in AR 601-210 paragraph 10-9b applies.

6. Conversion Bonus (CB) – (ENCL 6).

a. General. The CB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. Submit CB applications through the RCMS Self Service portal for approval. USARC G-1 Incentives Branch is the approval authority. The CB may not be offered in combination with any other cash bonus. Bonuses are subject to the availability of incentive funds, which may change without notice.

b. Eligibility.

(1) Must be a SSG or below, with no more than 12 years of total military service.

(2) Primary MOS must be on the Out Call list and new MOS must be on the In Call list on the date application was submitted (see enclosure 6). Soldiers may not flip their secondary and primary MOSs in order to gain eligibility for the CB.

(3) If selecting the SQI option, the new SQI must be on the In Call list. The primary MOS does not need to be on the Out Call list. The Soldier may not have previously held that SQI.

(4) Eligible applicants are current TPUs. Soldiers transferring from the AC or the IRR may apply for the CB once assigned to the TPU.

(5) Must have sufficient time left on contract to serve in the new MOS for 36 months upon completion of training and publishing of official orders awarding the new PMOS.

(6) Soldiers are NOT authorized to receive the CB if they are already serving under a bonus contract for the same period of service.

(7) The CB request must be submitted before the Soldier is enrolled in the ATRRS course for MOS/SQI reclassification. For SQIs that do not require an ATRRS

course for reclassification, they must submit the CB request before the new SQI is awarded.

(8) If the Soldier is eligible for both an SRB and CB, the Soldier must select the SRB.

(9) Soldiers may apply for the CB before or after the date of transfer to their new unit/position. If they are applying for the CB after assignment, they have 90 days to submit their request.

c. Terms of Service. A three (3) year obligation is required in the new MOS; however, an extension/reenlistment is not required as long as the Soldier has sufficient time remaining to serve the required three (3) years upon completion of MOS training. Failure to remain in a bonus MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Payment of up to \$10,000 after award of new DMOS/ SQI and assignment to a valid position. The CB payment will be initiated by RIMS once the Soldier is assigned to a valid position and awarded required MOS/SQI

(1) MOS CB. Payable in lump sum up to \$10,000.

(2) SQI F, X or 8 ASI F2. Payable in lump sum up to \$10,000.

7. Officer/Warrant Accession Bonus (OAB/WOAB) – (ENCL 7).

a. General. The OAB/WOAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid RIMS/RMS BCN (MEPS contracts to not require a BCN).

b. Eligibility.

(1) OAB/WOAB is authorized if the Soldier is currently serving under an enlistment, reenlistment, or affiliation bonus; however, the previous bonus will be terminated and subject to recoupment of any overlapping portion of the enlistment bonus and accession bonus starting from the date of appointment.

(2) Bonus restricted by critical AOC/MOS or priority unit prescribed by the current SRIP. Written agreement must be completed within RIMS/RMS and:

(a) Direct Commission – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military

Conversion Bonus In-Out Call List

MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT
	Up to \$10,000			Up to \$10,000			Up to \$10,000			Up to \$10,000			Up to \$10,000			Up to \$10,000	
11B	N	Y	14S	N	Y	25Q	\$10,000	N	51C	\$10,000	N	88H	\$10,000	N	92S	\$10,000	N
11C	N	Y	15B	N	Y	25R	\$10,000	N	56M	N	N	88K	N	Y	92W	\$10,000	N
11Z	N	Y	15D	\$10,000	N	25S	\$10,000	N	68A	\$10,000	N	88L	N	Y	92Y	N	Y
12A	N	Y	15F	N	N	25U	N	Y	68B	\$10,000	N	88M	\$10,000	N	94A	N	Y
12B	\$10,000	N	15G	N	Y	25V	\$10,000	N	68C	N	N	88N	\$10,000	N	94D	N	Y
12C	\$10,000	N	15H	N	Y	25W	N	N	68D	N	Y	88U	\$10,000	N	94E	\$10,000	N
12G	N	N	15J	N	Y	25Z	N	Y	68E	N	Y	89A	\$10,000	N	94F	\$10,000	N
12H	\$10,000	N	15K	N	Y	27D	\$10,000	N	68F	N	Y	89B	\$10,000	N	94H	\$10,000	N
12K	\$10,000	N	15N	N	N	31B	N	Y	68G	N	Y	89D	\$10,000	N	94M	N	Y
12M	N	N	15P	N	Y	31D	\$10,000	N	68H	N	Y	91B	N	Y	94R	N	Y
12N	\$10,000	N	15Q	N	N	31E	\$10,000	N	68J	N	Y	91C	N	Y	94W	N	N
12P	\$10,000	N	15R	N	Y	35F	\$10,000	N	68K	N	N	91D	N	Y	94Y	N	Y
12Q	\$10,000	N	15T	\$10,000	N	35G	\$10,000	N	68L	\$10,000	N	91E	N	Y	8	\$10,000	N
12R	\$10,000	N	15U	N	Y	35L	\$10,000	N	68M	N	N	91F	N	Y	X	\$10,000	N
12T	\$10,000	N	17C	\$10,000	N	35M	\$10,000	N	68P	N	Y	91H	N	N	F	\$10,000	N
12V	N	Y	17E	\$10,000	N	35N	N	N	68Q	N	Y	91J	N	Y	F2	\$10,000	N
12W	N	N	19D	N	Y	35P	\$10,000	N	68R	\$10,000	N	91L	\$10,000	N			
12X	\$10,000	N	19K	N	Y	35S	N	Y	68S	\$10,000	N	91S	\$10,000	N			
12Y	\$10,000	N	25B	N	Y	35T	\$10,000	N	68T	N	N	91X	N	N			
12Z	N	Y	25C	\$10,000	N	36B	N	Y	68U	\$10,000	N	91Z	N	Y			
13B	N	Y	25D	\$10,000	N	37F	\$10,000	N	68V	\$10,000	N	92A	N	Y			
13F	N	Y	25E	\$10,000	N	38B	\$10,000	N	68W	N	Y	92F	\$10,000	N			
13J	N	Y	25L	\$10,000	N	42A	N	Y	68X	N	Y	92G	\$10,000	N			
13Z	N	Y	25M	\$10,000	N	42R	N	Y	68Y	\$10,000	N	92L	\$10,000	N			
14G	N	Y	25N	N	Y	46S	\$10,000	N	74D	\$10,000	N	92M	\$10,000	N			
14H	N	Y	25P	\$10,000	N	46Z	N	N	79V	\$10,000	N	92R	\$10,000	N			

*If the Soldier holds an MOS that the U.S. Army Reserve has no required positions for, that MOS will be considered an "OUT" MOS.

The gaining Commander must confirm availability of a training seat before the Soldier's incentive request will be approved.

Must account for the Soldier's secondary and alternate MOSs.

Y = Eligible

N = Not Eligible